

Webinar on

# Nurse To Nurse Bullying: A Sepsis In Healthcare

### **Learning Objectives**

To define bullying

To discuss misconduct within nursing practice incorporating The Joint Commission's Disruptive Behavior Standard, Nursing Social Policy Statement, Nursing Code of Ethics, and the Scope and Standards of Nursing Practice

To identify theories, causes and contributing factors of bullying in nursing

To list the steps to follow when bullying occurs

To discuss nursing leadership's role in the prevention and intervention of bullying



This webinar will explore the phenomena of nurses to nurse bullying examining why it happens, who is the most likely target, and what hospital administration, nurse executives, and nurses themselves should do to prevent the abuse.

#### **PRESENTED BY:**

Dr. Susan Strauss is a national and international speaker, trainer, consultant and a recognized expert on workplace and school harassment and bullying. She conducts harassment and bullying investigations and functions as an expert witness in harassment and bullying lawsuits.

**On-Demand Webinar** 

**Duration: 60 Minutes** 

Price: \$200



### **Webinar Description**

Nurse to nurse bullying threatens the safety and well-being of patients and nurses. The misconduct is a major problem for all nurses and causing 60% of new nurses to leave their first nursing position and 1 in 3 nurses to quit the profession. Sometimes the bullying is so subtle it is almost invisible yet causes cumulative damage to the targeted nurse as well as those nurses who witness the behavior. The Joint Commission requires healthcare organizations seeking accreditation to address the misconduct. Yet, healthcare is notoriously known for not preventing the behavior or intervening when it occurs. What should you do if you are targeted or a witness to the behavior? If you are a nurse leader, what are your responsibilities to prevent and intervene in the bullying occurring in your environment?



#### **Who Should Attend?**

Human Resources Professionals

Chief Nursing Officer

Director of Nursing

**VP** of Nursing

Registered Nurses

Licensed Practical Nurses

*Hospital Administrators* 

Nursing supervisors



## Why Should Attend?

Violence in healthcare is an epidemic. Nurses are the primary targets of the violence from patients, family members, visitors, doctors and...from each other. Why would nurses bully each other? Why aren't they supportive of each other. What role does their gender play in attacking each other? This webinar will explore the phenomena of nurses to nurse bullying examining why it happens, who is the most likely target, and what hospital administration, nurse executives, and nurses themselves should do to prevent the abuse.





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